

SMS - Security & Monitoring Services Co.

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إس إم إس لخدمات الأمن والحراسة
ش.ذ.م.م
مأمورية ضرائب الشركات المساهمة بالقاهرة
ملف ضريبي رقم: ٠٠٠ _ ٤٢٠ _ ٠١٠٥٠ _ ٥
رقم التسجيل الضريبي: ٨٣٥ _ ٧٢٧ _ ٤٦٣

Welfare policy and fringe benefits for SMS employees

SMS – Security & Monitoring Services Co. offers the following benefits for all employees:

1. Reputable work environment with high profile international clients.
2. Promotions and interesting career path for well-performing employees.
3. Most competitive salaries in security industry on the Egyptian market.
4. 10% minimum increase of the net basic salary per year.
5. Paid overtime for extra working hours.
6. Double salary for work during public holidays.
7. Possible monthly reward as an “Employee of the Month” upon performance.
8. Social insurance contribution starting from first day of employment.
9. Governmental medical insurance from first day of employment.
10. Private life insurance benefit after 1 year of service.
11. Private medical insurance benefit after 1 year of service.
12. Opening of a bank account at company expenses for salary transfers.
13. Iftar meals in Ramadan.
14. Transportation to/from place of work in remote areas.
15. Compensation for leave balance when terminating work relations.
16. Vocational certified training courses such as First Aid and Fire Fighting.

If you have any additional questions, please do not hesitate to contact our HR Department by filling up and submitting the Contact Us form in the Contact section on SMS website.